

## PLANT SUPERVISOR

**PICO Chemical Corporation**, Chicago Heights, Illinois, is an ISO 9001:2015 certified manufacturer of specialized industrial chemicals and lubricants since 1976. The industries we supply include coatings, paints, inks, resins, adhesives, etc. manufacturers, metal working, metal forming, steel producing, steel processing and steel service centers and their industry-related applications worldwide.

In addition, **PICO** and its associated Monarch Performance Products Corporation manufacture specialty adhesion promoters and epoxy curatives.

We are seeking an experienced "working" supervisor for our Chicago Heights facility to direct, coordinate, run, improve, and physically assist in plant manufacturing processes and operations. The supervisor will be responsible for a current staff of 5 employees.

### Responsibilities

- Supervise and assist in plant manufacturing operations.
- Knowledge of blending chemicals/lubricants and chemical reaction (synthesis), process, techniques, and improvements.
- Experience in hot oil and steam boiler functions.
- Implement and provide strong leadership and direction of manufacturing processes and coordinate plant operations and programs for operational and cost savings improvements.
- Manage / coordinate multiple activities and tasks with shifting and competing deadlines.
- Knowledge of materials and applications.
- Set and control production, inventory, staffing, work procedures, and assignment schedules.
- Hire, train, motivate, evaluate, and/or discharge staff. Resolve personnel grievances, conduct performance reviews, prepare and maintain personnel records.
- Direct maintenance operations and have knowledge of machines, pumps, their use and repair.
- ISO 9001:2015 compliance and documentation.
- Manage and ensure EHS, OSHA, DOT, EPA, state, and local compliance regulatory requirements, safety integration and maintain all necessary certifications.
- Confer with department heads to ensure coordination of purchasing, production, and planning.
- Communicate regularly with all levels in the organization.
- Maintain a network of business contacts, consultants, and suppliers.
- Support continued company growth.

### Qualifications

- Prefer chemical, mechanical, or industrial degree with at least five years of manufacturing (batch processing) management experience in a chemical, lubricant, or similar processing environment.
- Be able to earn and keep respect, build trust, and inspire top performance from employees.
- Exhibit good planning and strong leadership to establish goals, solve problems, team build, accomplish objectives, address priorities, and serve customer needs.
- Must pass a pre-employment physical and drug test prior to being considered for employment.

**PICO** offers an excellent compensation and benefits package, including life/medical and alternative insurance options, Simple IRA, paid time off (PTO), holiday pay, clean environment. Tuition reimbursement (employment-related courses).

To apply in confidence, interested candidates should submit current résumé with salary history/requirements to Richard Pisarski, Sr. [picosr@picochemical.com](mailto:picosr@picochemical.com) or phone 708-757-4910.

**PICO Chemical Corporation** is an equal opportunity employer.

Website: [www.picochemical.com](http://www.picochemical.com)