

PLANT MANAGER

PICO Chemical Corporation, Chicago Heights, Illinois, is an ISO 9001:2008 certified (UL DQS Inc.) manufacturer of specialty chemicals and lubricants to clean, condition, lubricate, protect and provide value for a wide variety of industrial processes since 1976. The industries we serve include manufacturers of coatings (paints, inks, resins, adhesives, etc.) and metal working, metal forming, and steel producing companies and their industry-related applications worldwide.

In addition, **PICO** and its wholly owned Monarch Performance Products Corporation division manufacture specialty resin adhesion promoters for automotive PVC and acrylic plastisols and curing agents and modifiers for specific coating and adhesive, etc., applications.

We are seeking an experienced working plant manager for our Chicago Heights plant to direct, coordinate, run and improve plant operations, processes, and procedures and be responsible for a current staff of 10 employees.

Responsibilities

- Knowledge of blending and chemical reaction (synthesis), process, techniques, and improvements.
- Implement and provide strong leadership and direction on manufacturing strategies and processes and coordinate plant operations and programs for operational and cost savings improvement.
- Manage multiple activities and tasks with shifting and competing deadlines.
- Knowledge of materials and applications.
- Set and control production, inventory, staffing, work procedures, and assignment schedules.
- Hire, train, motivate, evaluate, and/or discharge staff. Resolve personnel grievances, conduct performance reviews, prepare and maintain personnel records.
- Direct maintenance operations and have knowledge of machines, their use and repair.
- ISO compliance and documentation.
- Manage and ensure EHS, OSHA, DOT, EPA, state, and local compliance regulatory requirements and maintain all necessary certifications.
- Confer with department heads to ensure coordination of purchasing, production, and planning.
- Communicate regularly with all levels in the organization.
- Maintain a network of business contacts, consultants, and suppliers.
- Support continued company growth.

Qualifications

- Prefer a chemical or mechanical engineer with at least five years of manufacturing (batch processing) management experience in a chemical, lubricant, or similar processing environment.
- Be able to earn respect, build trust, and inspire top performance.
- Exhibit good planning and strong leadership to establish goals, solve problems, team build, accomplish objectives, address priorities, and serve customer needs.
- Must pass a pre-employment physical and drug test prior to employment.

PICO offers an excellent compensation and benefits package, including life/medical and alternative insurance options, Simple IRA, paid time off (PTO), clean environment. Tuition reimbursement. Relocation assistance.

To apply in confidence, interested candidates should submit current résumé with salary history/requirements to Richard Pisarski, Sr. picosr@picochemical.com or phone 708-757-4910.

PICO Chemical Corporation is an equal opportunity employer.

Website: www.picochemical.com