

## CHEMIST

**PICO Chemical Corporation**, Chicago Heights, Illinois, is an ISO-certified manufacturer (UL DQS Inc.) of specialized industrial chemicals and lubricants since 1976. These industries include manufacturers of coatings (paints, inks, resins, adhesives, etc.), metal working, metal forming, and steel producing companies and their industry-related applications worldwide.

In addition, **PICO** and its associated Monarch Performance Products Corporation manufacture specialty resin adhesion promoters for automotive PVC and acrylic plastisols, electrical power industry (grid insulators and switch gears), and outdoor furniture industry, also includes epoxies, curing agents, and modifiers for specific coating and adhesive applications.

**We are seeking a chemist whose focus will to develop new products, improve technology, analyze competitive products, provide data/document analysis, conduct quality control, and offer product support in the industries we serve.**

### Primary Responsibilities

- Product composition, scale up, and progress of in-process products, final products, raw materials, bases, ingredients, and processing techniques. Synthesis evaluation and chemical reaction process a plus.
- Bench experience to expand existing products and develop new line offerings.
- Analytical and wet chemistry method background, HPLC, GC, FTIR, titrators, etc.
- Self-starter with high initiative to develop and enhance products based on "niche" applications.
- Quality control functions and supervision.
- Manage multiple activities and tasks with shifting and competing deadlines, use sound judgment.
- Knowledge of field applications for product and use recommendations and technical assistance.
- Provide customer and salesperson support with technical assistance.
- Detail oriented to document and maintain lab notebooks and organize data.
- Generate written technical communication to sales, customers, and internally.
- Work with suppliers for continuous product developments.
- Operational and cost savings improvement.
- Perform all safety aspects, maintain all work stations and equipment in orderly and clean fashion.
- ISO knowledge, 9001:2008 compliance and documentation.
- Individual may perform additional duties as assigned and required for this position.

### Qualifications

- Bachelor of Science degree in chemistry or minimum 5+ years experience in related manufacturing.
- Possess formulation development aptitude, strong problem solving, analytical skills, and project management with a proven track record of successful concepts.
- Read, write and speak English as main language.
- Proficient computer, communication, documentation, execution, and presentation skills.
- ISO, SDS, and EHS experience.
- Exhibit confidentiality, positive attitude, integrity, excellent work ethic, self-motivation, and ability to work independently.
- Detail oriented, follow instructions, and have a record of good job performance.
- Must pass a pre-employment physical and drug test prior to being considered for employment.

Employment Type: Full time. Non-exempt.  
Department: Laboratory.  
Work Schedule: Day shift operation, 7:30 a.m. to 4:00 p.m.  
Position Location: 400 E. 16th Street, Chicago Heights, Illinois 60411.  
Pay Range: Commensurate with experience.  
Probation Period: 120 days to acceptance.  
Benefits: Life/medical insurance, vision and AFLAC option, Simple IRA, 2 weeks paid time off (PTO) after 1 year employment, clean environment. Tuition reimbursement.  
To Apply: Email current résumé to [picosr@picochemical.com](mailto:picosr@picochemical.com) or fax to 708-757-4940.  
**PICO Chemical Corporation** is an equal opportunity employer.  
Website: [www.picochemical.com](http://www.picochemical.com)